

Alliance for Girls (AFG) is the nation's largest regional alliance of girls' organizations and champions, with **194 members** serving **300,000 girls and young women** annually.

Strengthen the Organizations that Meet Girls' Needs

1,856 people have attended AFG's professional development workshops and events since its launch.

- 95% said the content was useful and relevant
- 90% said workshops provided tools/strategies to be more effective in my role
- 91% felt renewed and motivated

Invest in Collaborative, Intergenerational Leadership

MENTORING INITIATIVE

The Mentoring Initiative connects young and experienced professionals in the field to learn from one another and develop leadership skills.



"As Amy's mentee, a highlight was getting to know an amazing, strong, and incredibly talented woman who listened and provided valuable and supportive feedback. I gained a much stronger sense of confidence in my work, and a clearer vision on what I need to do in order to achieve my professional goals."

- Jen Pashley, Youth Outreach Program Manager of Bay Area Disc Association



"While I'm very experienced at coaching teens (and their parents), I was not sure if I'd have the breadth of insight to mentor a professional in a different field. Analyzing, conversing, and strategizing with Jen has allowed me to see my own unique path in a new light, a much more positive one, and that is a real gift."

- Amy Morgenstern, Founder, CEO, and Editor in Chief of Blue Stars Admissions Consulting

CIRCLES INITIATIVE

The Circles Initiative convenes multidisciplinary cohorts (or "circles") of members and young women to explore, connect, and identify strategies for collective action, including:



Girls Leadership & Advocacy

Leverage existing curricula within the Alliance community that train girls in advocacy, and work together to develop a girl-centered advocacy agenda.



Men's Engagement in Gender Equity

Establish relationships with male-serving agencies and allies who share feminist values of inclusivity, equity, and non-violence to foster connections and dialogue.



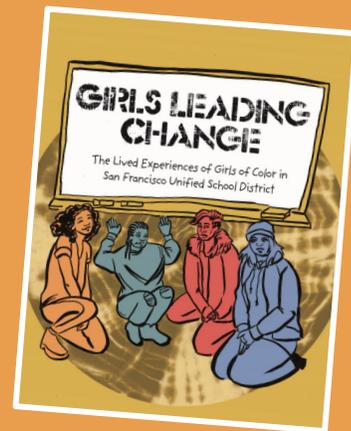
Girls Leadership Development in Sports

Create a pipeline for women's leadership in sports by building a platform that connects girls and young women to leadership opportunities in community athletics programs.

Amplify Girls' Voices

In 2018, AFG produced an original report: **Girls Leading Change: The Lived Experiences of Girls of Color in San Francisco Unified School District**. This report is a part of AFG's research series on the lived experiences of girls of color and presents critical data on the factors impacting school climate for girls of color. Led by 5 young women researchers, the report amplifies the lived experiences of 97 focus group participants.

Findings are being used to transform the San Francisco Unified School District and the surrounding community.



Advancing a Powerful, Girl-Centered Agenda for Change

TRANSFORMING POLICIES

At the state level, AFG members collectively and powerfully sponsored, championed, and, in many cases, passed policies that not only protect the rights of our most vulnerable communities, but **advance a powerful pro-girl policy agenda in California**. Policies including:

The Tampon Tax (IGNITE)

The Peace Officers Bill (Communities United for Restorative Youth Justice)

The Getting Home Safe Act (Young Women's Freedom Center)

The Child Marriage Bill (Girls Inc. California Affiliates)

The Sexual Health Education in Charter Schools Bill (Stronger California Coalition & Equal Rights Advocates)

The Bail Reform Bill (National Council of Jewish Women)

TRANSFORMING SYSTEMS

Locally, Alliance for Girls and its members are transforming school systems to respond to girls' expressed needs.



- Established a team of district and school site leaders to collectively integrate gender equity principles into practice.
- Co-hosted the first girl-led candidates forum for the School Board to inform candidates of girls' expressed needs and secure candidates' commitments to gender equity in education.

Member Leaders: Mission Girls, Oasis for Girls, Rafiki Coalition, The Respect Institute, UCSF National Center of Excellence in Women's Health, Westside Community Health Center



- Trained 100% of principals and the majority of school security officers in landmark sexual harassment policy pioneered by Alliance for Girls Title IX committee: Equal Rights Advocates, Community Works West, and MISSEY (Motivating Inspiring and Serving Sexually Exploited Youth)
- Developed and implemented a peer-based sexual harassment training for students throughout Oakland Unified School District.

Member Leaders: Equal Rights Advocates, Girls Inc. of Alameda County, MISSEY, the OUSD African American Female Excellence Initiative, and The Respect Institute